

# ***Duke Policies***

*Whether or not the incident occurred on campus, your rights and Duke University's responsibilities are outlined within the next section of this booklet.*

If reporting sexual misconduct, Duke University's policies and procedures addressing sexual violence, domestic violence, dating violence, and stalking are vital to know.

## **Policies**

Sexual and related misconduct including, but not limited to:

- Sexual violence
- Acts of dating or domestic violence
- Stalking

are prohibited under federal law and the Duke University Policy on Prohibited Discrimination, Harassment, and Related Misconduct.

*Found at <https://oie.duke.edu/ppdhrm>*

Threatening to commit sexual violence or committing sexual violence in the workplace may also violate the Workplace Violence Policy.

*Found at <https://hr.duke.edu/policies/workplace-health-safety/violence-prevention-response>*

## **Your Rights**

Duke's policies and procedures are intended to be sensitive to those who report sexual harassment, including sexual violence, domestic violence, dating violence, and stalking. These procedures include:

- Informing you of your right to file criminal charges
- The availability of medical services
- Counseling services
- Support services

Further, Duke University complies with North Carolina law in recognizing protection orders.

*Any person who obtains an order of protection from*

*North Carolina or any other state should provide a copy to Duke University Police, the Office of Student Conduct and Community Standards, and/or the Title IX Coordinator.*

Who do I talk to about obtaining a Protective Order against someone?

**County Clerk of Court:**

919-808-3000

**Magistrate's Office:**

919-560-6826

Accommodation Assistance:

**Duke will work with affected individuals to ensure that their health, physical safety, work, and academic status are protected, regardless of whether a complaint is filed with the University or the police.**

An affected individual may work with:

- Duke University Police
- The Gender Violence Intervention Coordinator  
*Student Specific*
- The Office of Student Conduct and Community Standards  
*Student Specific*
- Personal Assistance Services  
*Employee Specific*
- Human Resources  
*Employee Specific*
- The Office for Institutional Equity

in regards to developing a safety plan to reduce risk of harm while on campus or coming and going from campus. This also includes interim and/or long-term protective measures and support systems.

Accommodations available to a victim or survivor may include, but are not limited to:

- Reasonable academic accommodations
- On-campus housing reassignment
- A No-Contact-Order between the accused and the affected individual
- Modifications to transportation and working conditions, *if reasonably available.*

Who do I talk to about accommodation assistance?

To request changes to academic, living, transportation and/ or working situations or protective measures, students should contact:

- The Office of Student Conduct and Community Standards
  - [conduct@duke.edu](mailto:conduct@duke.edu)
  - 919-684-6938
- The Title IX Coordinator
  - Located in the Office for Institutional Equity
  - [oiie-help@duke.edu](mailto:oiie-help@duke.edu)

- [TitleIX@duke.edu](mailto:TitleIX@duke.edu)
- 919-684-8222

Employees should contact:

- The Office for Institutional Equity
- [ois-help@duke.edu](mailto:ois-help@duke.edu)
- 919-684-8222

Can I have my personal information removed from public sources and/or within the University?

Victims/survivors may request that the Office for Information Technology remove directory information on file from public sources.

- 919-684-2200
- <https://oit.duke.edu/help>

remove directory information on file from public sources.

Students may request a **FERPA block**- *a student's information will not be released even inside the University*- through the Registrar's Office

- 919-684-2813
- [registrar@duke.edu](mailto:registrar@duke.edu)

**Individuals not affiliated with the University should contact the Duke University Police Department.**

